



Government of India
Department of Biotechnology

TERMS AND CONDITIONS OF THE AWARD
DBT CREST AWARDS

1. The Associateship is awarded for proposed research /training by the Department of Biotechnology. The individual should not deviate from the terms and conditions of the associateship contract during the tenure of the Associateship.
2. The Associate should also not deviate from the proposed subject of research and should not change the place of work without the prior written approval of DBT.
3. While availing the Associateship, DBT has no objection if the Associate receives payment of salary and other service benefits like leave, medical, gratuity, PF, Pension etc. from his/her parent institution. However, no liability on any of this account will be borne by DBT.
4. The Associate will be entitled to an Associateship of US \$ 3000/- per month or its equivalent in foreign exchange in the country of study during the period of the Associateship.
5. Duration of the associateship will be from one month upto one year. Preference/priority will be given to proposals for duration of 3 months and above upto 1year. Only proposals of exceptional merit and justification will be considered for 1 or 2 months of associateship.
6. Age limit: not exceeding 55 years.
7. The Associate for duration more than six months will be entitled to an amount of Rs. 1,00,000/- as grant towards preparatory allowance. Associates availing the associateship for period of six months or less will be entitled for preparatory allowance of Rs. 50,000/-. This is meant to cover the following:
 - a. Visa fees
 - b. Cost of medical insurance.
 - c. Cost of attending conferences in the host country
 - d. Local transport
 - e. Airport tax
 - f. Extra baggage cost
 - g. Purchase of books
8. The Associate will be entitled to air passage (both ways) in economy class from the nearest airport to his/her present place of work in India to the nearest airport to the place of the overseas host institution by the shortest route. A one time to-and-fro travel grant will be paid in advance through parent Institution of

the fellow subject to submission of UC and SE on return of the fellow alongwith copy of vouchers of air travel and original boarding pass. The one time travel grant would have four slabs depending on the country of visit – (i) Americas: Rs. 2.00 lakhs; (ii) Europe: Rs. 1.50 lakhs; (iii) Asia : Rs. 1.00 lakh and (iv) Australia: Rs. 2.00 lakhs.

9. The total associateship grant including stipend, preparatory allowance and advance towards air-fare will be released to the parent institute. The initial release will be 80% of the total grant; the remaining 20% would be released / settled on the submission of provisional UC/SE and final report duly endorsed by the institute.

10. Every Associate shall be required to execute a service bond duly accepted on non-judicial stamp paper in the format provided by DBT before availing the Associateship.

11. The Associate will devote whole time on the chosen area of research during the tenure of the Associateship and will not seek gainful employment elsewhere. He/She shall not also accept any financial assistance from any other source, supplementing the Associateship amount without the prior approval of DBT. The Associate shall not leave the station on leave or on holidays without prior intimation to DBT/parent Institution, if the duration of such absence exceeds one week. However, this shall be permitted only under exceptional circumstances.

12. The associate will submit a joining report duly forwarded by the supervisor to DBT and parent Institution immediately on joining the host laboratory.

13. The Associate shall submit a COMPLETION REPORT to DBT immediately on the completion of the Associateship in the overseas laboratory. The completion report should be forwarded by the parent institution clearly indicating the following: (a) training / work done in the host laboratory vis-à-vis objectives of the research plan.

(b) Value addition of the training to the Associate

(c) Value addition to the parent institution and benefit accrued by the training

(d) Publications – (list, reprints, journal impact factor of each)

14. Medical and insurance expenses will be met by the Associate himself/herself out of the Preparatory Allowance and no extra grant will be provided.

15. In all the publications resulting out of the research work carried out during the period of the Associateship, DBT shall be acknowledged prominently for the support through the award of Associateship.

16. The selected candidates should themselves correspond with the overseas host laboratories for their placement through their parent institute.

17. The service bond may be invoked for violation of any of the terms and conditions mentioned above. In addition, the service bond may also be invoked in the event of any of the following:

(i) Associate does not return to India, after training as normally expected

(ii) Takes up a job abroad on completion of the Associateship;

(iii) Associate fails to complete the Associateship term;

(iv) Associate fails to serve his/her parent institution or any other institution in India engaged in biotechnology research activities for a minimum period of three years after his return from Associateship;

(v) Any other condition prescribed by DBT from time to time.

18. In the event of the service bond being invoked, the Associate will be liable to pay a sum equivalent to 110% (One hundred and ten percent) of the expenditure incurred by DBT on travel, Associate award money, contingency grant etc., along with interest on said amount compounded annually from the date of availing of grant, at prevailing government rates, to be decided by DBT.

19. It shall be the responsibility of the Department / Ministry / the institution (as the case may be) to which the Associate belongs, to recover the bond money from the Associate and remit the same to the DBT.

20. In the event of any question, dispute or difference whatsoever arising between the Associate, his/her Department/Ministry or institution as the case may be, and DBT out of or relating to award of Biotechnology Overseas Associateship, the same shall be governed by the laws of India for the time being in force and the rights and liabilities hereunder shall, wherever necessary, be accordingly determined by the appropriate courts in India.

21. Associate is entitled for fellowship for the duration it is sanctioned. No application to increase the period of fellowship will be entertained. In case extension is desired by fellow, it will involve only extension of duration without any additional cost on part of the Department of Biotechnology and on the recommendation of the supervisor of the host institute, duly recommended by the parent institute.

22. Candidates have to report to the host Institution within three months from the financial sanction of the award. In exceptional circumstances, on written request of the candidate, DBT can consider extension by one more month. In any case, after 4 months, the award of fellowship shall automatically stand cancelled.